



Open Position – Associate Campus Pastor, University Blvd.

Organizational Role:	Grace Community Church
Direct Report to:	Campus Pastor
Compensation:	\$65k-\$75k commensurate with experience
Number of Hours:	Full-time (45-50+ hours per week)
Office/Remote:	80% Tyler Office / Up to 20% Remote
Office Location:	3105 University Blvd. Tyler, TX 75701
Alternate Work Locations:	All Grace Ministry Campuses
Work Days:	Sunday-Thursday (Occasional Weekends)

General Summary of the Position

The position of **Associate Pastor** on the **University Blvd. Campus** exists to support the Campus Pastor with implementing the campus vision and executing pastoral duties. This position will serve as a campus shepherd, mentor, and team leader. It directly reports to the Campus Pastor and indirectly reports to the Executive Pastor of Ministries. The role will also serve as the campus program leader for small groups, marriage, and men's ministry.

Who You Are

You are someone who thrives in relational ministry, with a genuine love for people and a passion for walking alongside them in their spiritual and personal journeys. You bring warmth, playfulness, and positivity to every interaction, creating an atmosphere of encouragement and care. Whether offering pastoral support through life's challenges or celebrating milestones, you are present and compassionate. You navigate difficult conversations with grace, emotional intelligence, and discernment, ensuring others feel heard and valued. With a servant-hearted approach, you willingly adapt to meet the needs of others, understanding that meaningful ministry often happens in unscheduled moments.

You are highly organized and detail-oriented, with strong communication skills that enable you to cast vision, lead teams, and facilitate collaboration. You excel at managing people, resources, and schedules while keeping a clear focus on the church's mission and culture. You take initiative, seeking opportunities for growth and improvement, and you empower volunteers and ministry staff through consistent support and guidance. With a steadfast commitment to integrity, confidentiality, and sound doctrine, you lead with purpose, ensuring every aspect of ministry reflects God's heart and brings Him glory.

Who We Are

Grace Community Church is a non-denominational multi-site church that includes an integrated Hispanic Campus. Serving an increasingly diverse, multi-generational, multi-cultural population, we are about being disciples who make disciples of Jesus Christ. As we go, we focus on faith without too much concern with the externals of religion. This means we act the same way on Monday as we do on Sunday, wholeheartedly committed to the Worship of God, fully engaged in the Mission of the Gospel, and intimately connected to the Community of Believers. In addition to the ministry of the church, Grace Community operates a nationally recognized K-12 Christian School and one of the leading Early Education Centers in the region. Because we believe we are better together, we value a true team environment, a culture of wise counsel, and leadership at a round table.

Staff Benefits:

- Generous Health Benefits:
 - pre-funded HSA
 - Dental
 - Vision
 - Life insurance
- A retirement plan with up to 3% matching funds
- Wellness care
- Our robust PTO is pretty nice
 - Vacation
 - Holiday
 - Sick pay
 - Personal days
- GCS Tuition Assistance (guidelines apply)

Other benefits that impact our staff culture:

- Monthly staff lunches
- Weekly prayer time
- New office space
- A culture of genuine love and tangible support
- Professional and personal development

Work or Ministry Team Context:

This position is attached to the University Blvd Campus and University Blvd Campus Pastor. It is based out of the Tyler Offices of Grace Community Church and is expected on-site at the University Blvd Campus on Sunday mornings.