

Overview of Opportunity:

Grace Community Church in Tyler, TX is seeking a Jr High Director to develop a vibrant missional environment of spiritual growth for Jr High Students in Tyler, Texas. This position is a great fit for a passionate leader seeking to invest in the lives of the next generation through fun, Christ centered, and creative discipleship environments. The ideal candidate will be a driven, relational leader, committed to pastoral ministry.

God has used Grace Community Church to make disciples who make disciples for over 60 years. Currently this multi-site church gathers at 4 locations in the exceptional, family friendly Tyler/Lindale community. The opportunities are significant as this area encompasses more than 200,000 people and continues to grow at an aggressive pace.

The Church

GCC is non-denominational multi-site church including an integrated Hispanic Campus. Serving an increasingly diverse, multi-generational, multi-cultural population, we are about being disciples who make disciples of Jesus Christ. As we go, we focus on faith without too much concern with the externals of religion. This means we act the same way on Monday as we do on Sunday, wholeheartedly committed to the Worship of God, fully engaged in the Mission of the Gospel, and intimately connected to the Community of Believers. In addition to the ministry of the church, Grace Community operates a nationally recognized K-12 Christian School and one of the leading Early Education Centers in the region. Because we believe we are better together, we value a true team environment, a culture of wise counsel, and leadership at a round table.

The Community

The Tyler/Lindale area is located in the Piney Woods of East Texas about 90 minutes from Dallas/Ft Worth. This location combines the opportunities and resources of a large city, the beauty of God's creation, and the warmth of small town culture. With outstanding schools, a zoo, museums, lakes, state parks, and more, this is an ideal place to raise a family. In addition, this city boasts a vibrant and growing college community with Division 2 UT Tyler, Tyler Junior College, and Texas College drawing new people here every year. With two of the largest leading Christian camps in the country, Pine Cove and Sky Ranch, as well as international ministries like YWAM and Mercy Ships as neighbors, this is a truly mission minded community. On top of that, Tyler is consistently recognized as one of the most generous cities in the state. When you get to know Tyler/Lindale, you will find a truly a unique place to serve.

The Position

- **Multiply Disciples.** Actively pursue Jr High students in personal one-on-one disciple making relationships.
- **Lead a team** of volunteers to strategize, plan, and implement missional efforts to be and make disciples.
- **Provide pastoral care, counsel and direction** for Jr High Students and families.

Benefits

- Salary – Competitive and commensurate with experience and education.
- Health Insurance & Health Savings Account
- Dental Insurance
- Life Insurance
- 403(b) Plan
- 9 paid holidays as well as a generous vacation, sick, and personal time off

Qualifications:

- College degree.
- Mature faith in Jesus Christ.
- Evidence of servant leadership and effective teaching in the church.
- Ability to communicate vision for reaching Jr High Students.
- Ability to recruit and develop new leaders.
- Excellent interpersonal skills and team player mentality
- Both analytically and socially inclined. People give energy, yet still able to drive strategy.
- Comfortable working in a fluid, fast-paced and collaborative environment.

Job Description: Jr High Director for GSM at the Old Jacksonville Campus

Role: The Mission of Grace is to see the Holy Spirit help people **be disciples who make disciples** who are wholeheartedly committed in Worship of God, fully engaged in the Mission of the gospel, intimately connected in

authentic Community. The Jr High Director for the Old Jacksonville Campus serves to: 1) Partner with GCC parents in the discipleship of their 7-8th grade students 2) Seek “unchurched” students and love them with the gospel.

Co-Laborers: Each GSM leader will oversee a specific age group yet work collaboratively with the rest of the GSM team for the execution of ministry programs.

Specific Responsibilities:

- **Develop Influencers:** Recruit, train, direct, and inspire a team of adult volunteers to facilitate ministry and build relationships with students. This involves regular communication for accountability, encouragement, and training.
- **Teacher:** Walk students through the Bible, teaching truth about God and His plan of salvation. This takes place both in assembly format and in smaller groups.
- **Program Coordinator:** Work with GSM team to create weekly, bi-weekly, and yearly events.
- **Intercessor:** Pray on behalf of the students.
- **Parent Partner:** Communicate with parents about their students concerning personal spiritual development.
- **Teammate:** Meeting regularly with GSM staff for planning, communication, struggles, triumphs, etc. regarding the discipleship of all students at GCC.
- **GCC Staff Member:** Responsible for various tasks that aid in the goals of GCC in its entirety. This involves partnering with other ministries of GCC such as announcements in worship services, skits for Grace KIDS, chaperone for school trips, project work, greeting guests on Sunday mornings, etc.

Success Factors: The person who will flourish in this role is someone who enjoys being a self starter but deeply values working in unity with a team. They will be good at recruiting, caring for, and developing a diverse set of volunteers in order to handle the complex combination of tactical detail work and people based ministry student ministry requires. They will enjoy change, fast paced environments, and creative problem solving. As much as they love creating fun, they need to have the capacity to wrestle with the deep issues of becoming a young person. They are able to get up in front of a group and teach a compelling message as well as facilitate a small group or one on one encounter with grace and patient listening skills. They must be able to follow through with details in the execution of mission. Finally, they are a learner, a mature thinker, and love Jesus, His gospel, and His church deeply.

Preferred traits: College Degree. Evidence of Biblical literacy and discipleship experience. 2-3 years working with students in a direct ministry role. Evidence of large group teaching ability.

General Work Habits / Environment: This position reports directly to the OJ Campus Student Ministry Director with primary office located in Tyler at GCC Main Office. The workweek target is 40-45 hours. There will be seasons where the workweek exceeds this due to events and other necessary occurrences. Out of those hours 50% should be spent in the office, while the others are spent on contact work, including meetings with students, parents, volunteers, school visits, or extra curricular activities.