

## Grace Community Church – Tyler, TX

**Grace Community Church is seeking two Grace Student Ministry Directors** to help develop a vibrant missional environment of spiritual growth for students in East Texas. This position is a great fit for someone with a passion to partner with parents and the community to help students become **disciples who make disciples**; wholeheartedly committed in Worship of God, fully engaged daily in the Mission of the gospel, intimately connected in authentic Community.

The ideal candidate is a driven but highly relational leader with the pastoral gifts of shepherding, teaching, and counsel. They will be good at recruiting, caring for, and developing a diverse set of volunteers capable of handling the complex combination of tactical detail and people skills that student ministry requires. As much as they love creating fun and creative work, they must also possess the balance of a discerning mind. They are able to stand and teach a compelling message from the front as well as facilitate small groups or one on one encounters. Details may not be their strong suit, but they must be able to follow through in the execution of mission.

### The Church

God has used Grace Community Church to make disciples who make disciples for over 60 years. Currently this multi-site church gathers at 4 locations in the exceptional, family friendly Tyler/Lindale community. The opportunities are significant as this area encompasses more than 200,000 people and continues to grow at an aggressive pace.

GCC is non-denominational multi-site church. We are one church gathering in three locations in Tyler, including an integrated Hispanic Campus, and one in Lindale. Serving an increasingly diverse, multi-generational, multi-cultural population, we are about being disciples who make disciples of Jesus Christ. As we go, we focus on faith without too much concern with the externals of religion. This means we act the same way on Monday as we do on Sunday, wholeheartedly committed to the Worship of God, fully engaged in the Mission of the Gospel, and intimately connected to the Community of Believers. In addition to the ministry of the church, Grace Community operates a nationally recognized K-12 Christian School, one of the leading Early Education Centers in the region, and a professional Christian Counseling Center. Because we believe we are better together, we value a true team environment, a culture of wise counsel, and leadership at a round table. The person who loves working at Grace will love working in context of the Body of Christ as we support and build into each other.

### The Community

The Tyler/Lindale area is located in the Piney Woods of East Texas about 90 minutes from Dallas/Ft Worth. This location combines the opportunities and resources of a large city with the beauty of God's creation and the warmth of a small town culture. With outstanding school options, a zoo, museums, lakes, state parks, and more, this is an ideal place to raise a family. In addition, this city boasts a vibrant and growing college community with Division 2 UT Tyler, Tyler Junior College, and Texas College drawing new people to this area every year. With two of the largest leading Christian camps in the country, Pine Cove and Sky Ranch, as well as international ministries like YWAM and Mercy Ships as our neighbors, this is a truly mission minded community. On top of that, Tyler is consistently recognized as one of the most generous cities in the state. When you get to know Tyler/Lindale, you will find a truly a unique place to serve.

### The Positions

#### *Current Open Positions:*

- **GSM Director at the Old Jacksonville Campus**, Tyler TX. (Focus determined by applicant skill set)
- **GSM Director at the Lindale Campus**, Lindale TX. (Focus on Jr High and Middle School)

#### *Responsibilities:*

1. **Develop a Team of Influencers:** Recruit, train, and release a team of adult volunteers into the mission. This involves regular communication for accountability, encouragement, and training.
2. **Intercessor:** Praying on behalf of the students.
3. **Teacher:** Provide weekly large group and small group teaching to Jr High or High School Students.
4. **Program Coordinator:** Working with the GSM team to create weekly, bi-weekly, and yearly ministry events.
5. **Parent Partner:** Provide counsel and information to parents about their students personal spiritual development.
6. **Teammate:** Participate in community and collaboration with the GSM team.
7. **GCC Staff Member:** Collaborate with other ministries in the global goals and mission of GCC.

**Benefits**

- Full Time Salary
- Health Insurance & Health Savings Account
- Dental Insurance
- Life Insurance
- 403(b) Plan
- 9 paid holidays as well as a generous vacation, sick, and personal time off

**Qualifications:**

- College degree
- Mature faith in Jesus Christ
- Evidence of servant leadership and effective teaching in the church
- Ability to communicate vision
- Ability to recruit and develop new leaders
- Excellent interpersonal skills and team player mentality
- Both analytically and socially inclined. People give energy, yet still able to drive strategy
- Comfortable working in a fluid, fast-paced and collaborative environment